



CERTIFICATE

SAP Global Certification

We hereby confirm that

Chris Larson

is certified as

**SAP Certified Application Associate - SAP SuccessFactors Employee Central
Q2/2018**

Certified on: 01.10.2018

Walldorf, 04.10.2018

A handwritten signature in black ink, appearing to read 'M. Kleinemeier'.

Michael Kleinemeier

Member of the Executive Board

Digital Business Services



