



CERTIFICATE

SAP Global Certification

We hereby confirm that

Taylor Gedig

is certified as

SAP Certified Application Associate - SAP SuccessFactors Onboarding Q2/2017
(C_THR91_1705)

Certified on: 2017-08-21 00:00:00.0

Walldorf, 05.09.2017

A handwritten signature in black ink, appearing to read 'M. Kleinemeier'.

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

