



CERTIFICATE

SAP Global Certification

We hereby confirm that

Taylor Gedig

is certified as

**SAP Certified Application Associate - SAP SuccessFactors Performance and
Goal Management Q3/2017**

(C_THR82_1708)

Certified on: 08.11.2017

Walldorf, 27.11.2017

Michael Kleinemeier

Member of the Executive Board
Digital Business Services

