



CERTIFICATE

SAP Global Certification

We hereby confirm that

Mary Nylen

is certified as

**SAP Certified Application Associate - SAP SuccessFactors Employee Central
Q1/2017**
(C_THR81_1702)

Certified on: 2017-07-06 00:00:00.0

Walldorf, 07.07.2017

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

