



# CERTIFICATE

## SAP Global Certification

We hereby confirm that

**Juliana Stoian**

is certified as

**SAP SuccessFactors Employee Central Q1 2017 - Delta**  
(A\_THR81\_1702)

Certified on: 2017-05-30 00:00:00.0

Walldorf, 10.08.2017

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

