



# CERTIFICATE

## SAP Global Certification

We hereby confirm that

**Wilson Naranjo**

is certified as

**SAP Certified Application Consultant - SuccessFactors Onboarding**  
(C\_THR91\_1505)

Certified on: 2016-09-14 00:00:00.0

Walldorf, 06.10.2016

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

