



# CERTIFICATE

## SAP Global Certification

We hereby confirm that

**Kayla Toelle**

is certified as

**SAP Certified Application Associate - SAP SuccessFactors Reporting Q4/2016**  
(C\_THR92\_1611)

Certified on: 2016-12-21 00:00:00.0

Walldorf, 22.12.2016

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

