



CERTIFICATE

SAP Global Certification

We hereby confirm that

Kayla Toelle

is certified as

SAP Certified Application Consultant - SuccessFactors Onboarding

Certified on: 2016-08-25 00:00:00.0

Walldorf, 26.08.2016

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

