



# CERTIFICATE

## SAP Global Certification

We hereby confirm that

**Han Hoe Lee**

is certified as

**SAP Certified Application Associate - SuccessFactors Performance &Goals**  
(C\_THR82\_1512)

Certificate ID: s0013825336

Certified on: 2015-09-06 00:00:00.0

Walldorf, 09.09.2015

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

