



# CERTIFICATE

## SAP Global Certification

We hereby confirm that

**Travis Pulk**

is certified as

**SAP Certified Application Associate - SuccessFactors Learning Mgmt. Q3/2015**

Certified on: 2016-02-17 00:00:00.0

Walldorf, 16.08.2016

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

