



CERTIFICATE

SAP Global Certification

We hereby confirm that

Han Hoe Lee

is certified as

**SAP Certified Application Associate - SAP SuccessFactors Succession
Management Q3/2017**

(C_THR85_1708)

Certified on: 23.12.2017

Walldorf, 09.01.2018

Michael Kleinemeier

Member of the Executive Board
Digital Business Services

