



CERTIFICATE

SAP Global Certification

We hereby confirm that

Han Hoe Lee

is certified as

SAP Certified Application Associate - SAP SuccessFactors Reporting Q3/2017
(C_THR92_1708)

Certified on: 02.01.2018

Walldorf, 02.01.2018

Michael Kleinemeier

Member of the Executive Board
Digital Business Services

