



CERTIFICATE

SAP Global Certification

We hereby confirm that

Han Hoe Lee

is certified as

SAP Certified Application Professional - Cloud HCM Employee Central
(P_THR81)

Certified on: 2017-08-15 00:00:00.0

Walldorf, 30.08.2017

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

