



CERTIFICATE

SAP Global Certification

We hereby confirm that

Han Hoe Lee

is certified as

SAP Certified Application Associate - SAP SuccessFactors Career Development Planning Q4/2017

(C_THR95_1711)

Certified on: 09.01.2018

Walldorf, 10.01.2018

Michael Kleinemeier

Member of the Executive Board
Digital Business Services

