



CERTIFICATE

SAP Global Certification

We hereby confirm that

Abe Jimenez

is certified as

SAP Certified Application Associate - SuccessFactors Recruiting Management
(C_THR83_1512)

Certificate ID: s0012697303

Certified on: 2015-07-20 07:28:00.0

Walldorf, 07.08.2015

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

