



CERTIFICATE

SAP Global Certification

We hereby confirm that

Abe Jimenez

is certified as

SAP Certified Application Associate - SuccessFactors Performance &Goals
(C_THR82_1512)

Certificate ID: s0012697303

Certified on: 2015-07-03 00:00:00.0

Walldorf, 14.07.2015

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

