



Training Certificate

This is to recognize that

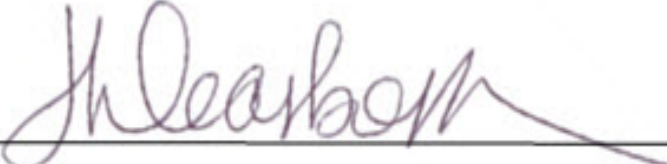
Michael Pappis

Has successfully completed

Compensation Mastery Training

Completed on Jul 20, 2012




Chief Learning Officer, SAP Cloud



It's time to love work again.